
Environment and Sustainability Policy

1. *Our Commitment*

- 1.1. To take all reasonable measures to limit or (where possible) remove the impact of our operations, and our building and construction activities, on the environment
- 1.2. To comply with the Environmental Protection Act 1986 and Environmental Protection Regulations 1987, other Acts and Regulations which may apply, relevant Codes of Practice and relevant Australian Standards.
- 1.3. To continually improve the environmental management system to enhance the company's environmental and sustainability performance.

2. *Company Responsibilities*

To meet our commitment to environmental sustainability, Shelford will:

- 2.1. Develop and foster a culture which recognises the innate importance of limiting the impact of our activities on the environment
- 2.2. Use energy and natural resources wisely and efficiently, eliminate and minimise waste, and re-use and recycle where practical
- 2.3. Provide appropriate information, training, instruction, supervision and management necessary to reduce the impacts of our work activities on the environment
- 2.4. Empower and support workers to meet their environmental management responsibilities
- 2.5. Conduct an annual review, including progress against targets
- 2.6. Monitor the workplace for the purpose of limiting the impact on the environment of workers arising from our business
- 2.7. Use multiple means to consult with workers on matters relating to the environment

3. *Worker Responsibilities*

To meet our commitment to environmental sustainability, all workers on Shelford sites are required to:

- 3.1. Comply with any reasonable work environmental policies, procedures, or instruction provided by management
- 3.2. Report all known or observed environmental hazards, incidents and near misses to their Supervisor or Manager immediately, no matter how trivial
- 3.3. Engage in consultation with management to identify, assess and control environmental hazards and the effectiveness of such controls



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1/7/2024



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1/7/2024